



# Member vs. Non-member

## **An Education Association Member . . .**

- Is protected from financial ruin if he/she must defend against an accusation.
- Has a voice in Association decisions.
- Has a vote on the negotiated agreements.
- Is informed.
- Has an advocate whenever needed, for any work related reason.
- Has access to financial savings that amount to more than annual dues.
- Plays a part in salary and working condition decisions.
- Understands the purpose and power of maintaining unity and the collective voice.
- Helps make the Association a strong advocate for public education.
- Takes action in his/her best interests.
- Has **FREE** training and professional development opportunities through the Association.

## **A Non-Member . . .**

- Is vulnerable to financial catastrophe if legal defense is necessary.
- Has no voice in Association decisions.
- May not vote on the negotiated agreement.
- Does not receive information on important educational issues from the Association.
- Has no access to Association advice, representation, or support in times of trouble (except in the narrow case of a contract violation requiring a formal grievance filing).
- Is not eligible for financial savings benefits available to members.
- Leaves to others decisions regarding salary and working conditions that affect him/her.
- Leaves to others the work and cost of maintaining a strong Association voice.

For Dues /Benefit information, call your local Education Association